FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington	D.C.	20549	

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Ferson			I	er Name <b>and</b> Ticker <b>o, <u>Inc.</u> [ EAR ]</b>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Florence Anthony A. Jr.		200	<u>0, 1110.</u> [ 22110 ]				Director	X	10% O	wner	
(Last) 5425 WISCONSI	(First) N AVENUE, SUIT	(Middle) FE 800	3. Date 10/20	of Earliest Transac /2020	tion (Month/D	ay/Year)		Officer (give title below)		Other ( below)	specify
(Street) CHEVY CHASE	MD	20815	4. If An	nendment, Date of C	Original Filed (	Month/Day/Year)	6. Indiv Line) X	dual or Joint/Group  Form filed by One  Form filed by Mor	Reporting	j Persoi	n
(City)	(State)	(Zip)									9
	1	Table I - No	n-Derivative S	Securities Acq	uired, Dis	oosed of, or Benefic	ially O	wned			
1. Title of Security (Instr. 3) 2. Tran			2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) of	or	5. Amount of	6. Owners	ship	7. Nature of

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v	Amount (A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(111341. 4)			
Common Stock	10/20/2020		С		1,858,716	A	(1)	1,858,716	I	See note 2 <sup>(2)</sup>		
Common Stock	10/20/2020		С		1,426,354	A	(3)	3,285,070	I	See note 2 <sup>(2)</sup>		
Common Stock	10/20/2020		С		791,214	A	(4)	4,076,284	I	See note 2 <sup>(2)</sup>		
Common Stock	10/20/2020		С		699,163	A	(5)	4,775,447	I	See note 2 <sup>(2)</sup>		
Common Stock	10/20/2020		С		1,433,459	A	(6)	6,208,906	I	See note 2 <sup>(2)</sup>		
Common Stock	10/20/2020		P		311,111	A	\$18	6,520,017	I	See note 2 <sup>(2)</sup>		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(5.5), pare, same, martaine, spinone, community														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Deri Sec Acq or D	umber of ivative urities uired (A) visposed of (Instr. 3, 4 5)	6. Date Exerc Expiration Da (Month/Day/\)	ate			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Series B-1 Preferred Stock	(1)	10/20/2020		С			546,532	(1)	(1)	Common Stock	1,858,716	\$0.00	0	I	See note $2^{(2)}$
Series C Preferred Stock	(3)	10/20/2020		С			1,274,929	(3)	(3)	Common Stock	1,426,354	\$0.00	0	I	See note 2 <sup>(2)</sup>
Series C-1 Preferred Stock	(4)	10/20/2020		С			762,959	(4)	(4)	Common Stock	791,214	\$0.00	0	I	See note 2 <sup>(2)</sup>
Series D Preferred Stock	(5)	10/20/2020		С			560,789	(5)	(5)	Common Stock	699,163	\$0.00	0	I	See note 2 <sup>(2)</sup>
Series E Preferred Stock	(6)	10/20/2020		С			1,433,459	(6)	(6)	Common Stock	1,433,459	\$0.00	0	I	See note $2^{(2)}$

### **Explanation of Responses:**

- 1. The Series B-1 Preferred Stock automatically converted into shares of Common Stock on a 1:3.400930233 basis immediately prior to the completion of the Issuer's initial public offering of Common Stock and had no expiration date.
- 2. The Reporting Person is a manager of NEA 15 GP, LLC, which is the sole general partner of NEA Partners 15, L.P. ("NEA Partners 15"). NEA Partners 15 is the sole general partner of New Enterprise Associates 2. The Reporting Person is a final age of the Act of 1934, as amended, or otherwise of such portion of the shares held by NEA 15 in which is the direct beneficial owner of the shares. The Reporting Person disclaims beneficial ownership within the meaning of Section 16 of the Securities Exchange Act of 1934, as amended, or otherwise of such portion of the shares held by NEA 15 in which the Reporting Person has no pecuniary interest.
- 3. The Series C Preferred Stock automatically converted into shares of Common Stock on a 1:1.118772093 basis immediately prior to the completion of the Issuer's initial public offering of Common Stock and had no expiration date.
- 4. The Series C-1 Preferred Stock automatically converted into shares of Common Stock and had no expiration date.
- 5. The Series D Preferred Stock automatically converted into shares of Common Stock on a 1:1.24674888 basis immediately prior to the completion of the Issuer's initial public offering of Common Stock and had no
- 6. The Series E Preferred Stock automatically converted into shares of Common Stock on a 1:1 basis immediately prior to the completion of the Issuer's initial public offering of Common Stock and had no expiration

## Remarks:

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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